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# The Sewing & Clothing Manufacturing Program CIP 19.0905

Instructor: Tricia Rubin

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Have Questions?

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#### READING MUHLENBERG CAREER & TECHNOLOGY CENTER

#### **MISSION STATEMENT**

The Reading Muhlenberg Career & Technology Center, in partnership with our diverse community, sponsoring districts, and business and industry, is committed to providing quality career and technical education, resulting in opportunities for students to gain employment, pursue post-secondary education, and develop an appreciation for lifelong learning.

#### **VISION STATEMENT**

To empower Reading Muhlenberg Career & Technology Center students with the technical knowledge and skills to confidently pursue a career.

#### **BELIEFS**

- We believe in valuing the diversity of each student
- We believe education leads to opportunity
- We believe quality education starts with quality leadership
- We believe a career and technical education is a critical component of workforce development
- We believe technology is vital to learning and will help students connect with a rapidly changing world
- We believe technology must be embraced by teachers as a tool to help prepare students to meet current and future labor market demands
- We believe in providing all students with a positive educational experience
- We believe students should feel proud of what they have accomplished each day
- We believe students will be provided the opportunity to achieve their highest potential
- We believe students will be provided the opportunity to acquire and cultivate leadership skills
- We believe in providing students with a safe school environment
- We believe the success of a student is enhanced by parents and/or other influential adults through their support and involvement
- We believe in encouraging students to maintain a lifelong affiliation with the school
- We believe change is an ongoing process, not an event, and is fundamental for building quality programs of study
- We believe instruction must accommodate individual student learning styles



#### Dear Parent/Guardian:

Thank you for enrolling your son/daughter in Sewing and Clothing Manufacturing at Reading Muhlenberg Career & Technology Center. I hope he/she is looking forward to exploring the world of sewing and fashion this year in class.

In addition to learning new skills and concepts, field trips to various locations are among our many goals during the school year as well as participation in FCCLA (Family, Career and Community Leaders of America) and the FCCLA state competition in the spring. Important in achieving the goals in this program is attendance as well as displaying appropriate behaviors. In addition, there are various awards given for the good deeds displayed by students in our school.

A requirement for this program is the uniform/smock that all students must wear. Each student will be responsible for purchasing his/her own smock. The cost of each smock is \$25.00\* and must be worn the entire time the student is enrolled in the program. All monies must be paid by October in order to allow time to purchase the individual smocks. Additionally, there are a few small items that each student is required to purchase, which can be purchased elsewhere. The items are: a small sewing kit or pencil box, hand sewing needles, dressmaking pins, and a seam ripper, all of which need to be purchased by October.

In the lab, there is always a need for fabric for the students to practice sewing his/her tasks. RMCTC will provide fabric for required tasks; however, students will be responsible for providing fabric for their individual/personal sewing projects. Fabric is not supplied by RMCTC for the students' personal needs and must be purchased by the students at a local fabric store.

In closing, I hope you will work with me as I provide the best education possible for your child. I will contact you regularly and please do not hesitate to visit the program and keep our lines of communication open. I can be reached at (610) 921-7300, or you may email me at <a href="mailto:trubin@rmctc.org">trubin@rmctc.org</a>.

Thank you,

Ms. Tricia Rubin Instructor

\*Cost may be subject to change.



# Sewing & Clothing Manfacturing

- Explore the world of fashion, sewing, and textiles.
- Create your own personal garments choosing from a wide variety of fabrics, patterns, and trims.
- Experience the apparel industry using a wide variety of industrial equipment.
- Utilize this course for entry into the apparel industry directly from high school or as a stepping stone into college.



CTC knowledge transfers to college credits at: Art Institute of Philadelphia Pennsylvania College of Technology

### **Student Certifications**

NOCTI – National Occupational Competency Testing Institute Certification

\* Apparel and Textile Production and Merchandising OSHA Safety Certification





### Job Titles - Career Pathways

13-1022 Retail Buyer

41-2031 Retail Salespersons

41-9011 Demonstrators and Product Promoters

51-6021 Pressers, Textile, Garment, and Related Materials

51-6031 Sewing Machine Operators

51-6052 Tailors, Dressmakers, and Custom Sewers

LOCAL Merchandise Manager & Fashion
Coordinator



### Instructor - Ms. Tricia Rubin

### **Biography**

I enjoy spending time at home with my daughter, as well as traveling, quilting, and doing home improvement projects.

### **Education**

B.S. Education, University of North Texas M.S. Education, University of North Texas

### **Certification and Awards**

Instruction I Certification in Family and Consumer Science and English

### **Work Experience**

I have more than 25 years of professional sewing experience as a theatrical costume designer in the Philadelphia area, as well as more than 10 years of experience as a visual interior designer for QVC.

### **Hire Date**

2018



### **Program Planning Tool**



Program Title: CIP 19.0905 SEWING & CLOTHING MANUFACTURING Stud	dent Name:
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This document has been designed as a tool to facilitate student placement decisions and provides important information about the program. The chart on the reverse side is designed to assist in the identification of necessary skills, present educational levels, and supports, if any, that are needed to foster program success.

#### **Program Completion Requirements**

#### A successful student will...

- Secondary Academic Course Requirements: The PA Dept. of Education's focus is to ensure every student is college and career ready, therefore all students are recommended to follow a college prep sequence of academic classes. Courses such as applied math or general science are not appropriate for this program. PDE's goal is to have all students perform at the competent or advanced level on the Keystone Exams and Program of Study end-of-program assessment (NOCTI).
- Complete an Occupational Competency Assessment (i.e. NOCTI end-of -program exam) and score at the "competent" or "advanced" level. This end-of -program exam will cover the full scope of the program of study curriculum and includes (1) a multiple choice test and (2) a performance test consisting of occupational related tasks scored and evaluated by industry judges.
- Earn a minimum of one industry recognized certification. Students will be encouraged and expected to earn all recognized industry certifications that make up the scope of the curriculum. Accommodations are not permitted for industry certifications. These include: OSHA.
- Complete the approved program curriculum and earn a minimum of one RMCTC Job Title aligned with the student's career objective. Job titles are identified on the program task list, aligned with local workforce needs and high priority employment occupations, and annually reviewed and approved by the program's occupational advisory committee.
- Successful completion of Keystone Exams as determined by sending school district.
- Maintain a 95% attendance rate or better.
- Transition on to a post-secondary institution, military or related fulltime employment aligned to their CTC program of study.

### **Instructional Process/Specifications**

#### A successful student will...

- Perform a wide variety of tasks in a laboratory environment with equipment consistent with industry standards. Up to 25 students are assigned to work "independently" and in "small teams". Students progress by using learning guides in a self-directed manner. The laboratory experiences for students in this program include the basics of the fashion industry where students will mark, cut and sew a wide variety of fashions and clothing. Students will be required to use a possess originality, creativity, manual dexterity and ambition.
- Participate in classroom theory and laboratory applications for generally 2 ½ hours each day; students will spend 40% of their time in classroom theory and 60% of their time doing laboratory applications and live work.
- Participate in Career & Technical Student Organizations including FCCLA, SkillsUSA and/or National Technical Honor Society.
- Participate in a paid or unpaid work based learning related to the Program of Study (cooperative education, clinical internship, and/or job shadowing).
- Complete written and performance tests. Students will be evaluated weekly on occupational skill performance using rubrics. In addition, students will be evaluated daily on work ethics. Progress is measured by test performance, task completion and work ethic.
- Read and study textbooks and technical manuals. Most textbooks are written at a 10th to 11th grade reading level and most technical manuals are written at a higher level
  and are accessed on line.
- Complete homework on time. Homework typically involves chapter or workbook assignments, on line research assignments and writing assignments.
- Purchase appropriate work and safety attire, tools, and equipment. Following is an estimated breakdown of costs:
  - UNIFORM: Smock \$25.00\*

\*Price may be subject to change



### **Program Planning Tool**

CTE Requirements	Present Educational Ability/Level	Support Needs	
<b>Program Completion</b> – Strong self-determination skills and understanding of personal strengths and weaknesses. Ability to meet industry established standards of performance, complete the program of study without curriculum modifications, and earn industry certifications without testing accommodations.			
<b>Reading &amp; Language Arts Level</b> - Text and manuals written on a 10-11 <sup>th</sup> grade reading level. Proficient on end-of-course exam (Keystone). Must have ability to read and comprehend work related documents and textbooks. NOCTI assessment and industry certification exams require a proficiency in English language skills.			
<b>Math Level</b> - At grade level and proficient on end-of-course exam (Keystone). Knowledge of arithmetic, algebra, geometry and their applications. Ability also needed to estimate and measure sizes, distances and quantities; and determine time, costs, resources, and materials needed to perform a work activity.			
<b>Aptitude</b> – Problem solving/diagnostic skills. Mechanical aptitude. Oral comprehension and expression, active listening, analytical thinking, and attention to detail. Artistic ability, critical thinking, time management, rate control and information ordering.			
Safety & Physical – Manual dexterity, fine motor skills; hand-eye-body coordination; frequent standing bending and lifting required. Multi-limb coordination, arm-hand steadiness, and extent flexibility (the ability to bend, stretch, twist or reach with body, arms and /or legs.) Trunk strength. Color discrimination. Finger Dexterity. Near Vision.			
Interpersonal/ Social – Ability to relate well to customers and coworkers; ability to work independently and as a team member; self-discipline a must due to safety issues; listening to what people are saying and understanding the points being made.			
Other Occupational/Program Considerations – Stamina needed for working at workstation for long periods of time. Creativity.			

### **Scope and Sequence Sewing & Clothing Manufacturing 19.0905**



<u>Academic Subjects</u> – Career success and postsecondary education success require the same level of college prep coursework. The Pennsylvania Department of Education's (PDE) focus is to ensure that every student is prepared for college and a career. Academic courses such as applied math or general science <u>cannot</u> be listed on the program's scope and sequence. PDE's goal is to have all students perform at the competent or advanced level on the PSSA, and earn the Pennsylvania Skills Certificate on the end-of-program assessment.

		Secondary School				Postsecondary	/ Institution	
Subject (Hours)	Grade 9 (Hours)	Grade 10 (Hours)	Grade 11 (Hours)	Grade12 (Hours)	First Semester	Second Semester	Third Semester	Fourth Semester
Technical		Understand and Demonstrate use of Basic Equipment	Basic Seams	Alterations	MGT 115: Principles of Management	ACC 123: Intro to Managerial Accounting	MGT 301: Business Law I	MGT 216: International Business
		Pressing/Laundering Equipment	Sewing Procedures	Clothing Construction	ACC 113: Intro to Financial Accounting	CSC 211: Business Computer Apps	_SBM: Elective: Specified Business Management	FIN 305: Fundamentals of Financial Planning
		Single Needle Industrial Sewing Machine	Pattern Interpretations	Entreprenuership	CSC 110: Intro to Info Technology		MGT 248: Supervision & Human Relations	FIN 350: Finance
		Tool Use & Measurement	Fashion Show	Upholstery	9.		MGT 340: Human Resource Mgmt	MGT 315: Business Ethics
		Hand Sewing Techniques	Job Seeking/Keeping Skills	Job Seeking/Keeping Skills			HRM 300: Human Res Mgmt	_SBM: Elective: Specified Business Management
		Textile Science					_SBM: Elective: Specified Business Management	
		Job Seeking/Keeping Skills						
English Co	College Prep English 9	College Prep English 10	College Prep English 11	College Prep English 12	ENL 111: English Comp I	ENL 201: Technical & Professional Communication		
						MGT 230: Business Communication		
						SPC 101: Fund of Speech		
Math	Algebra I	Geometry	Algebra II	Trigonometry	MTH 113: Business Mathematics			
Science	Accl Integrated Science	Biology	Chemistry	Physics				SCI: Science Elective
Humanities	Citizenship	World Cultures	American History I	American Government		_HUM: Elective: HUM/SSE/ART/F OR /AAE		
Other	Physical Education	Physical Education	Physical Education	Physical Education	FIT: Elective: Fitness			
	Health	Health	Driver's Ed Theory		OIT 101: Keyboarding & Its Applications			

## 19.0905 Apparel & Textile Marketing Management Sewing & Clothing

### Orientation

Interpret shop safety procedures.

Complete safety permission slips.

Inspect safety of shop layout.

Identify safety guidelines for the sewing machines.

Earn OSHA certification.

## Demonstrate the Proper Use of the Pressing / Laundering Equipment

Demonstrate safe operation of the hand held steam iron.

Demonstrate safe operation of the Hoffman press.

Demonstrate the proper use of hand pressing tools.

Explain the proper use of automatic washing machine.

Explain the proper use of automatic dryer.

### Safely Operate Single Needle Industrial Sewing Machine

Demonstrate thread top of sewing machine.

Demonstrate wind bobbin, insert into bobbin case and into machine.

Demonstrate change needle on the sewing machine.

Demonstrate control machine stitching on fabric with machine threaded.

### **Constructing Basic Seams**

Compare basic seams using seam allowances of 1/2" and 5/8".

Interpret sew reinforcement / backtacking.

Demonstrate sew topstitch seams with square edges.

Demonstrate sew edgestitch seams with curved edges.

Demonstrate sew a garment with hems of 1/2" x1/2" and 1" x 1".

### **Tool Use and Measurements**

Explain and demonstrate use of small sewing tools.

Apply ability to read measuring devices.

Identify an understanding of the location of specific body measurements.

Make use of basic sewing calculations.

### **Hand Sewing Techniques**

Show sewing samples of various basic hand stitches.

Demonstrate attach hook and eye.

Demonstrate make chain loop thread.

Show ability of sewing flat and shank buttons.

Sew hem by hand.

### **Textile Science**

Identify characteristics of natural fibers.

Identify characteristics of man made fibers.

Identify characteristics of weaving or knitting processes.

Identify and define relationship of colors in the color wheel.

### **Sewing Procedures**

Demonstrate mark and sew darts, tucks and gathers.

Construct fold down casing for elastic.

Construct and sew pockets to garments.

Construct sleeve placket.

Demonstrate zipper application.

Apply facings to neckline and sleeveless garments.

Sew and apply collars to garment.

### **Pattern Interpretations**

Interpret pattern symbols.

Interpret pattern envelopes.

Interpret guide sheet instructions.

Interpret pattern layouts on multi-fabrics (stripes, plaids, etc.).

### **Alterations**

Shorten dresses / skirts.

Shorten slacks / pants.

Shorten sleeves.

Repair clothing.

### **Clothing Construction**

Construct children's clothing.

Construct women's clothing.

Construct men's clothing.

Demonstrate ability to apply lining / underlining.

### **Fashion Show**

Plan and produce fashion show.

Demonstrate ability to prepare garments.

Participate / model in fashion show.

Describe garments.

Exhibit leadership skills (qualities and dress).

### **Entrepreneurship**

Identify tasks required for Clothing & Manufacturing Business.

Identify terms related with entrepreneurship.

List tasks associated with business ownership.

### **Upholstery**

Demonstrate knowledge or upholstery terminology.

Identify furniture styles.

Identify upholstery materials.

### **Employability Skills**

Establish career goals and develop a plan to meet goals.

Complete a job application.

Compose a resume, reference list and cover letter.

Prepare for a job interview.

Compose various employment letters, i.e. thank you and resignation.

Participate in online career search & develop online accounts.

Create a career portfolio.

#### **SEWING & CLOTHING MANUFACTURING**

#### POLICIES - PROCEDURES - SAFETY

### Staff (student) Protocol

As a student of SCM, you are considered a staff member. Conduct of all staff members is expected to be:

<u>Professional</u> – In the manner expected for an individual in a technologically advanced atmosphere.

<u>Courteous</u> – Civil, polite, refined, with respect towards the feelings of others.

<u>Mature</u> – Act as you would if you were working in a shop with other professional adults.

### **Procedures**

Restricted Areas – Staff members are not allowed to enter the storage closet at any time.

Teachers' computers and desk are also off limits to staff members.

<u>Pass Policy</u> – No staff member will be permitted to leave the instructional area without specific reason to do so.

<u>Food</u> – there will be no food, drinks or chewing gum permitted in the instructional shop at any time.

<u>Cellular Phones</u> – If a staff member (student) is seen with a cell phone in school, it WILL be confiscated. Parents will be called and must come to the school to pick up the cell phone. This is an inconvenience for the parent and extra paperwork for the staff. If you absolutely must carry a cell phone, keep it in your locker and TURNED OFF while in school.

<u>Valuables</u> – Staff members are urged not to bring anything of value to school with them. Lockers are provided for each staff member. It is advised that each staff member lock their belongings in their locker upon arriving at school. This will greatly reduce the chance of valuables being lost or stolen. The school or its employees will not be held responsible for stolen or misplaced valuables.

<u>Personal Hygiene</u> – Staff members should practice acceptable standards of personal hygiene at all times. Not only does personal hygiene prevent an individual from being offensive, but greatly reduces the risk of disease and illness from being spread.

Staff Attitude – All staff members are expected to display an attitude that reflects:

Positive thinking – show confidence in your abilities

Personal pride – self-respect for quality and accomplishments

Desire to Achieve – Eagerness to reach new levels of knowledge and skill

Team player – since much of our work is done in groups, staff members are expected to work for the good of the team and not criticize the works of others.

<u>Staff Skills</u> – Federal, State and Local regulations require each staff member to meet standards of excellence in their chosen vocation. Failure to do so will result in denying certification or graduation.

Skill requirements for graduation as competent are as follows:

Satisfactory completion of a job title, completed senior project, basic performance on the NOCTI exam

Ability to follow rules and procedures

Ability to work and cooperate with peers and supervisors

Ability to communicate both verbally and written

Ability to solve problems

### **Instruction for Journal Entries -**

Place date at the beginning of each entry

Place name at the top of the page

Each daily entry should include:

- What you did in shop that day
- What you liked and didn't like
- Any problems you ran into
- Anything that you do not understand
- What you learned today
- Anything else that relates to shop and today's activities

Please note if there were any events that occurred during that day that influenced your work in shop. Examples: sick, up all night, emergencies, situations that have hindered your ability to complete work.

### DO NOT WRITE ABOUT THE FOLLOWING:

Sports you watched on TV or attended Your girlfriend/boyfriend Personal information that does not belong in school

These journals are to be written so that you can reflect upon your daily work in shop. If you follow the directions and complete your journal entries properly you can use this as a tool to study for the NOCTI your senior year. If you feel you must talk to me about something that happened to you personally, please ask me to talk to you and do not write about it. This is not your personal journal.

### **Safety Rules for the Sewing Lab**

**Directions:** Write the proper heading for this class on your paper and number from 1 to 14.

Write the Safety Rule ONLY after we have read it out loud. You may be called upon to read one of the safety rules.

- 1. No "Horse playing" allowed in the sewing lab.
- 2. Put pins and needles in a **pincushion**. Do NOT leave them on the table and do NOT put them in your mouth as you sew.
- 3. Keep scissors **closed** when you are not using them.
- 4. **Pass** scissors and other sharp objects with the handle toward the other person.
- 5. Keep **fingers** away from the path of the sewing machine needles.
- 6. Do not **lean** your face too close to the sewing machine when stitching.
- 7. **Pick up** and **put away** any supplies or fabric from your sewing machine.
- 8. **Pick up** or **sweep** anything on the floor around your machine and desk.
- 9. Keep **hands** away from the hot area of the iron.
- 10. **Properly** use all the equipment in the Sewing Lab.
- 11. **Long** hair must be tied back to operate machine.
- 12. **Footwear** should cover the foot no sandals or flip flops in the sewing lab.



### **FASHION LAB SAFETY**

- Students must not use any equipment unless a teacher is present.
- Never operate any piece of equipment until you have personally been given instruction in its safe use.
- Report any damaged or defective equipment or safety hazards to the teacher immediately.
- Keep your sewing area neat and tidy. Keep all backpacks, purses, and books away from the sewing area.
- Keep floor area clear to prevent accidents.
- Long hair, loose clothing, and jewelry must be tied back or removed.
- Do not unplug equipment by pulling on the cord. To unplug, grasp the plug, not the cord.
- Never operate any equipment if it has a damaged cord or plug.
- Place all electrical cords out of the way to avoid a tripping hazard.
- Your sewing area MUST be cleaned up at the end of each class.
- Ensure that all equipment is turned off before you leave the classroom.
- Report ALL accidents to the teacher immediately.



### PARENT PERMISSION SLIP

Dear	Pare	nt/Gu	ıardia	n:
Deal	ı alçı	$\mathbf{u}$	iai Uia	11.

As part of our program, your child will have the opportunity to participate in hands-on projects in Sewing & Clothing Manufacturing. Your child may be working with basic hand tools, power sewing machines, and power operated equipment such as electric cutting knives.

Safety education is an integral part of our program. We will demonstrate the equipment and take all necessary precautions for your child's safety. You may also help by talking with your child about safety in the use of tools.

In order for us to be sure that you know of these activities, we must have your consent before allowing your child to use any equipment. Therefore, the attached permission slip below must be signed, detached and returned to us before your child is allowed to participate in the activities.

You are welcome to visit our classroom at any time during these activities.

Please feel free to ask any questions concerning this program.	
Thank you,	
Ms. Tricia Rubin Instructor	
I give my permission for and tools in the Sewing and Clothing Manufacturing instructional program.	to use the equipment
Parent/Guardian Signature	

It is the policy of Reading Muhlenberg Career & Technology Center not to discriminate on the basis of sex, handicap, race, color and national origin in its educational programs, activities or employment as required by Title IX, Section 504 and Title VI.

#### **GRADE REPORTING**

**Purpose:** The intent of this grading procedure is to provide a student grade that accurately reflects student achievement. Progress will be measured in the areas of work ethics, and knowledge. All activities and assessments that are required as the student progresses through their skills (learning guides) will be reflected within the knowledge grade. Students will be evaluated according to established program standards on an individual basis. The ClassMate grading software automatically calculates student grades using the following formula:

Work Ethic 40% Knowledge 60% 100%

Teachers must be able to justify grade percentages in the event of inquires or concerns.

**Interpreting a Grade:** The two levels of evaluation are described below:

**Work Ethics Grade (40%):** Each school day, every student receives a Work Ethics or daily grade. Criteria that comprise these grades are safety, student behavior, preparation/participation, productivity or time on task, professional appearance and extra effort. The Work Ethics grade range is based on a 0 to 10 model that students may earn each day depending on how many criteria they satisfactorily meet.

**NOTE: Impact of Absenteeism, Tardiness/Early Dismissals -** The direct effect of absenteeism on a students' grade will be through the Work Ethic component of the grading formula. If a student is Tardy or has an Early Dismissal the Work Ethic grade will automatically be defaulted to a five (5) from a possible ten (10) points. The instructor may change this value as they see fit.

**Knowledge Grade (60%):** Throughout the marking period, a student's cognitive knowledge about various career-specific topics will be evaluated and recorded by the instructor. Examples of knowledge activities include: lab/shop assignments, homework, quizzes, tests, and research activities. The Knowledge grade range is based on actual points earned divided by the total accumulative points.

**Task tracking:** For the purpose of students earning a job title associated with their program are, teachers track students' skill/task work. Teachers identify specific criteria to evaluate each task performed, ranging from a 0 to 5 (not completed to mastery). Students must earn a 4 or 5, in order to credit the task towards earning the specific job title. Students have the opportunity to revisit a task multiple times until successfully receiving credit. The job titles a student earns will be listed on the student's RMCTC certificate that is awarded at Senior Recognition Night.

### **GRADE REPORTING (continued)**

#### **CTC Letter Conversion Table Grade Letter**

100 – 97 A+ 96 – 93 A

92 – 90 A-

89 - 87 B +

86 - 83 B

82 - 80 B-

79 – 77 C+

76 – 73 C

72 – 70 C-

69 – 65 D

64 - under F

Final Grade average is based on the student's four (4) numerical marking period grades. The final average will directly align to the letter conversion table listed above.

If a student has three (3) marking period grades of "F" the teacher shall give appropriate consideration to that student not passing for the year. If a student is on an **upward trend** at the end of the school year, this **may** justify having the student pass for the year. If the opposite is true, and the student is on a **downward trend**, the student **should** receive a failing grade.

The individual teacher must evaluate each student's achievement in terms of the expected goals for their program area.

Failure to complete assignments, frequent lateness or absence, and demonstrated indifference to school are major contributors to student failure. **Blatant refusal** to attempt or to complete a significant number of course requirements may, by itself, justify a final course grade of "F".

The following divisions are given as a guide to recording and interpreting the grading system. It remains for each teacher to objectively and fairly rate each student, not based upon personality, but performance.

<u>Determination of Grades:</u> Teachers will give thorough consideration using all grading components in determining students' grades to both class work and test results.

#### A = Excellent

- 1. This grade represents **superior work** and is distinctly an honor grade.
- 2. The excellent student **has reached all course objectives** with high quality achievement.
- 3. The excellent student displays unusual effort and works willingly and effectively in reaching required objectives.

### **GRADE REPORTING (continued)**

#### B = Good

- 1. This grade represents **above average** quality achievements.
- 2. The good student has reached a large majority of course objectives.
- 3. The good student is industrious and willing to follow directions.

#### C = Average

- 1. This grade represents **acceptable** quality achievements.
- 2. The average student has reached a majority of course objectives.
- 3. The average student is cooperative and follows directions, yet extra effort and improvement are needed for more complete mastering of the material.

#### D = Passing

- 1. This grade represents a **minimum acceptable** quality achievement.
- 2. The student is performing below-average work and has not reached a majority of course objectives.
- 3. This achievement level indicates there is a great need for improvement, daily preparation and improved dedication and attendance.

#### F = Failure

- 1. This grade represents **unacceptable** quality achievements.
- 2. The failing student has not reached necessary course objectives.
- 3. The failing student has not attempted to complete assignments, is constantly late or absent, and generally has failed to accomplish the fundamental minimum essentials necessary in the program area.
- 4. It may be noted that generally a student does not fail because of a lack of ability; failure may be caused by laziness, non-dedication, or a general disregard to directions of the teacher and the unwillingness to use whatever ability he/she possesses.

<u>Incomplete Grades:</u> Incomplete grades must be updated no later than ten (10) days from the close of the marking period. As soon as the work is completed and the grade is available, it must be reported to the appropriate person.

<u>Failures</u>: Students who receive a failing final grade in a program area are permitted to repeat that program, but are urged not to do so for obvious reasons. If this situation presents itself, students and parents are advised to consider an alternative program which is probably more suited to the student's true interests and aptitudes and not merely satisfying a short-term or unrealistic desire.

Attendance and its Impact upon Grades: The importance of regular school attendance and its positive impact upon a student's performance grade cannot be overstated. If a student is absent, he or she does not have the opportunity to keep pace with their classmates and must work independently to acquire the information missed during any absence. Regardless of how well a student performs when he/she is present, habitual absenteeism usually results in a failing performance grade. This situation is not unlike the conditions of the business or industry for which the student is being trained.

### **GRADE REPORTING (continued)**

<u>Make up Work for Absences:</u> Students have the opportunity to make-up school work due to an illness/being absent from school. <u>PROVIDED</u> their absence is <u>excused</u>. Students must submit make-up work within the following timelines:

- 1. One (1) to three (3) days excused absences five (5) school days to complete assigned work.
- 2. Four (4) or more days excused absence ten (10) school days to complete assigned work.

All work missed through unexcused absences will be graded as a zero

Report Cards (See Progress Reports): Students will receive a report card from the sending school district which will reflect the student's grade from their Career & Technology program. Students will also receive a report card from RMCTC reflecting their program grade and Social Studies grade, where applicable. In addition, grades are available on the parent portal.

<u>Senior Recognition Night</u>: Reading Muhlenberg Career & Technology Center hosts an annual Senior Recognition Night, which honors our senior students. During this event, all senior students in attendance are recognized and may also receive awards that they have earned relevant to their accomplishments while attending Reading Muhlenberg CTC.

<u>PARENT PORTAL:</u> The Parent Portal is available for parents/guardians to view your child's progress by accessing the RMCTC District Portal on the School's web-site; <u>www.rmctc.org</u>. This will give you up to date information related to your child's attendance, grades (work ethic and knowledge), discipline referrals and schedule. In order to use this resource, you must provide the CTC with a current email address and register online.

Log onto <a href="www.rmctc.org">www.rmctc.org</a>, click on "Parents", then click on "parent portal"</a> which will navigate you to the link where you will log into the portal. You will have to "create an account" on your first visit to the portal by using your email address (you need to use the email address you provided us on your child's application) and setting up a password. Once registered you may return at any time to view your child's information. Please utilize our website, to track your child's progress by viewing their grades and attendance, along with any discipline action. In addition you will be able to review your child's report cards & progress reports as soon as they are available. You also have the ability to select the option to receive email notifications for specific instances that you choose. You can choose to receive an email automatically if your child is absent/tardy or both, if your child receives a discipline referral or suspension and if your child receives a specific grade.

### CAREER & TECHNICAL STUDENT ORGANIZATIONS (CTSO)

All students enrolled in Reading Muhlenberg Career & Technology Center have the opportunity to participate in at least one Career & Technical Student Organization (CTSO) while enrolled at the CTC. Students who become members in these co-curricular organizations have the opportunity to participate in team building, leadership, community service and social events.

Students also have the opportunity to attend skill competitions where the skills they have learned are "put to the test" against other competitors. These competitions include testing of knowledge and hands-on skills in a variety of trade and leadership events. Students who are fortunate enough to win their events at a district or state competition are able to compete at the national level and travel to locations such as Louisville, KY, Kansas City, MO, San Diego, CA, Orlando, FL, and Cleveland, OH.

### **SkillsUSA**



http://skillsusa.org

SkillsUSA is a national organization of students, teachers and industry representatives who are working together to prepare students for careers in technical, skilled and service occupations. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education, and pride in the dignity of work. SkillsUSA also promotes understanding of the free-enterprise system and involvement in community service.

### **National Technical Honor Society (NTHS)**



www.nths.org

NTHS is the acknowledged leader in the recognition of outstanding student achievement in career and technical education. Over 2000 schools and colleges throughout the U.S. and its territories are affiliated with the NTHS. Member schools agree that NTHS encourages higher scholastic achievement, cultivates a desire for personal excellence, and helps top students find success in today's highly competitive workplace.

NTHS members receive: the NTHS membership certificate, pin, card, window decal, white tassel, official NTHS diploma seal, and three personal letters of recommendation for employment, college admission, or scholarships. Students will have access to our online career center including these valuable services: MonsterTRAK, Wells Fargo, Career Safe, and Career Key.

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### Family, Community and Career Leaders of America (FCCLA)



www.fclainc.org

Family, Career, and Community Leaders of America (FCCLA) is a dynamic and effective national student organization that helps young men and women build healthy families, have successful careers, and strengthen communities through family and consumer sciences education. It involves approximately 230,000 students in all 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands.

Family and Consumer Sciences teachers serve as local FCCLA advisers. Members are students through grade 12 who are taking or have taken family and consumer sciences courses. Working through nearly 10,000 local chapters, FCCLA members develop and lead projects that address important personal, family, career, and societal issues related to family and consumer sciences education. FCCLA is a non-profit national career and technical student organization for young men and women.

### READING-MUHLENBERG CAREER & TECHNOLOGY CENTER

### WORK BASED LEARNING Cooperative Education & Internships

**RULES / GUIDELINES** 

1. All Work Based Learning (WBL) students must have school WBL forms completed before starting the job/internship, and any student less than 18 years of age must also have a transferable work permit.

#### 2. ABSENT FROM SCHOOL????? – NO WORK!!!!!!!!

- If you are absent from school in the morning, you may <u>NOT</u> go to work in the afternoon. **YOUR JOB IS PART OF YOUR SCHOOL DAY**. If you are at a **medical, social service, or court appointment** in the AM, you **may** go to work that day. However, you must bring a note **from the agency where you were**, to your attendance secretary, the next school day.
- If you are ill, YOU must call your employer to inform him/her that you will not be reporting for work.
- <u>IMPORTANT</u>: If your name is going to appear, <u>for any reason</u>, on your sending school absentee list, you must also report off to Mrs. Albarran @ 610-921-7301. Failure to report off will result in removal from WBL.
- If school is closed for a holiday, in-service day, or a snow day, you DO go to work on those days, if you are scheduled.
- If you are suspended out of school you may not work at your WBL job. This includes jobs that are scheduled with after school hours.
- REPETITIVE ABSENCES at school or work will result in your removal from Work Based Learning.
- 3. All WBL students are required to **report to the CTC** <u>every Monday</u>. Any additional classroom time is at the discretion of your program area teacher. You are responsible for communicating this to your employer. On the **first Monday of each month**, immediately upon arrival, report directly to <u>Student Services</u>, where you will sign in with Mrs. Baller. Co-op students will record hours and earnings, and then return to your program area for the remainder of the school day. **Don't forget to bring your check stubs to record your hours and earnings!** Internship students will record hours. **If you miss two Monday meetings, you will be removed from WBL.** 
  - Any violations of these rules will result in the following **discipline action:**

1<sup>ST</sup> violation – VERBAL WARNING 2<sup>nd</sup> violation – REMOVAL FROM WORK BASED LEARNING

- 4. When at work you are guided by and are responsible to your employer. Be sure to follow all of the Employers' rules and regulations because you will be terminated for the same reasons as any other employee.
- 5. If your work experience is terminated for any reason, you must return to school the next day, and inform your CTC teacher and the Work Based Learning Coordinator.
- 6. If you wish to terminate your employment, you must discuss this with your teacher and the Work Based Learning Coordinator, and leave the job properly by giving the employer a two-week notice and a letter of resignation.
- 7. If you have any questions concerning the rules and guidelines of Work Based Learning, please contact the WBL coordinator at 610-921-7337.

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