Program Planning Tool

Program Title: CIP 19.0708 EARLY CHILDHOOD EDUCATION

This document has been designed as a tool to facilitate student placement decisions and provides important information about the program. The chart on the reverse side is designed to assist in the identification of necessary skills, present educational levels, and supports, if any, that are needed to foster program success.

Program Completion Requirements
A successful student will...

- **Secondary Academic Course Requirements:** The PA Dept. of Education’s focus is to ensure every student is college and career ready, therefore all students are recommended to follow a college prep sequence of academic classes. Courses such as applied math or general science are not appropriate for this program. PDE’s goal is to have all students perform at the competent or advanced level on the Keystone Exams and Program of Study end-of-program assessment (NOCTI).
- Complete an Occupational Competency Assessment (i.e. NOCTI end-of-program exam) and score at the “competent” or “advanced” level. This end-of-program exam will cover the full scope of the program of study curriculum and includes (1) a multiple choice test and (2) a performance test consisting of occupational related tasks scored and evaluated by industry judges.
- Earn a minimum of one industry recognized certification. Students will be encouraged and expected to earn all recognized industry certifications that make up the scope of the curriculum. Accommodations are not permitted for industry certifications. These include: CDA Ready Certification and, Heartsaver CPR.
- Complete the approved program curriculum and earn a minimum of one RMCTC Job Title aligned with the student’s career objective. Job titles are identified on the program task list, aligned with local workforce needs and high priority employment occupations, and annually reviewed and approved by the program’s occupational advisory committee.
- Successful completion of Keystone Exams as determined by sending school district.
- Maintain a 95% attendance rate or better.
- Transition on to a post-secondary institution, military or related fulltime employment aligned to their CTC program of study.

Instructional Process/Specifications
A successful student will...

- **Perform a wide variety of tasks in a laboratory environment with equipment consistent with industry standards.** Up to 25 students are assigned to work “independently” and in “small teams”. Students’ progress by using learning guides in a self-directed manner. Students will be participating in clinical experiences where they will be exposed to children in various community settings. Students will be required to utilize proper safety awareness and safety practices to insure the well-being of the children at all times.
- **Participate in classroom theory and laboratory applications for generally 2 ½ hours each day; students will spend 70% of their time in classroom theory and 30% of their time doing laboratory applications and live work.**
- **Complete written and performance tests.** Students will be evaluated weekly on occupational skill performance using rubrics. In addition, students will be evaluated daily on work ethics. Progress is measured by test performance, task completion and work ethic.
- **Participate in Career & Technical Student Organizations including FCCLA, SkillsUSA and/or National Technical Honor Society.**
- **Participate in a paid or unpaid work based learning related to the Program of Study (cooperative education, clinical internship, and/or job shadowing).**
- **Read and study textbooks and technical manuals.** Most textbooks are written at a 11th – 13th grade reading level and most technical manuals are written at a higher level and are accessed on line.
- **Complete homework on time.** Homework typically involves chapter or workbook assignments, online research assignments and writing assignments.
- **Purchase appropriate work and safety attire, tools, and equipment.** Following are estimated costs: **UNIFORM:** $13; CLEARANCES: $54 + cost of physical
# Program Planning Tool

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<th>CTE Requirements</th>
<th>Present Educational Ability/Level</th>
<th>Support Needs</th>
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<td><strong>Program Completion</strong> – Strong self-determination skills and understanding of personal strengths and weaknesses. Ability to meet industry established standards of performance, complete the program of study without curriculum modifications, and earn industry certifications without testing accommodations.</td>
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<td><strong>Reading &amp; Language Arts Level</strong> – Text and manuals written on a 11th-13th grade reading level. Proficient on end-of-course exam (Keystone). Understanding written sentences and paragraphs in work related documents. NOCTI Assessment &amp; Industry Certification Exams require a proficiency in English language skills.</td>
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<td><strong>Math Level</strong> – At grade level and proficient on end-of-course exam (Keystone). Knowledge of arithmetic, algebra, geometry and their applications.</td>
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<td><strong>Aptitude</strong> – Dependability, cooperation, self-control, social orientation, integrity, initiative, stress tolerance, concern for others, oral expression and comprehension, active listening, selective attention, problem solving and troubleshooting skills. Artistic ability/creativity. Maturity. Patience.</td>
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<td><strong>Safety &amp; Physical</strong> – Arm-hand steadiness, finger dexterity, manual dexterity, trunk strength (ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without fatiguing), multi-limb coordination, hand-eye coordination. Ability to lift 30 lbs, good physical health (current physical &amp; TB test required), personal cleanliness, prolonged standing, bending, &amp; stooping.</td>
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<td><strong>Interpersonal/ Social</strong> – Assisting and caring for others, provide emotional support, ability to work independently and in a team, communication with supervisors, peers and patients, establishing and maintaining interpersonal relationships. Professionalism.</td>
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<td><strong>Other Occupational/Program Considerations</strong> – A strong desire to work with children, ability to demonstrate initiative and dependability, excellent organizational skills, neat in appearance &amp; excellent personal hygiene, be creative, understand the importance of confidentiality. Not disturbed by incidences of handling various bodily fluids and waste.</td>
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