This document has been designed as a tool to facilitate student placement decisions and provides important information about the program. The chart on the reverse side is designed to assist in the identification of necessary skills, present educational levels, and supports, if any, that are needed to foster program success.

**Program Completion Requirements**

*A successful student will...*

- **Secondary Academic Course Requirements:** The PA Dept. of Education’s focus is to ensure every student is college and career ready, therefore all students are recommended to follow a college prep sequence of academic classes. Courses such as applied math or general science are not appropriate for this program. PDE’s goal is to have all students perform at the competent or advanced level on the Keystone Exams and Program of Study end-of-program assessment (NOCTI).
- **Complete an Occupational Competency Assessment** (i.e. NOCTI end-of-program exam) and score at the "competent" or “advanced” level. This end-of-program exam will cover the full scope of the program of study curriculum and includes (1) a multiple choice test and (2) a performance test consisting of occupational related tasks scored and evaluated by industry judges.
- **Earn a minimum of one industry recognized certification.** Students will be encouraged and expected to earn all recognized industry certifications that make up the scope of the curriculum. Accommodations are not permitted for industry certifications. These include: OSHA Certification.
- **Complete the approved program curriculum and earn a minimum of one RMCTC Job Title aligned with the student’s career objective.** Job titles are identified on the program task list, aligned with local workforce needs and high priority employment occupations, and annually reviewed and approved by the program’s occupational advisory committee.
- **Successful completion of Keystone Exams as determined by sending school district.**
- **Maintain a 95% attendance rate or better.**
- **Transition on to a post-secondary institution, military or related fulltime employment aligned to their CTC program of study.**

**Instructional Process/Specifications**

*A successful student will...*

- **Perform a wide variety of tasks in a laboratory environment with equipment consistent with industry standards.** Up to 25 students are assigned to work "independently" and in "small teams". Students progress through using learning guides in a self-directed manner.
- **Working in the laboratory, students will be required to climb ladders and also use hand tools, power tools, power lawn care equipment & chemicals.** Students will be required to properly handle and dispose of waste materials. This requires self-discipline and strict adherence to rules to ensure safety of self and others. The laboratory simulates a real working environment therefore students will be exposed to the noise levels, dust, debris, and fumes associated with the profession.
- **Participate in classroom theory and laboratory applications for generally 2 ½ hours each day; students will spend 25% of their time in classroom theory and 75% of their time doing laboratory applications and live work.**
- **Participate in Career & Technical Student Organizations including HBA, SkillsUSA and/or National Technical Honor Society.**
- **Participate in a paid or unpaid work based learning related to the Program of Study (cooperative education, clinical internship, and/or job shadowing).**
- **Complete written and performance tests.** Students will be evaluated weekly on occupational skill performance using rubrics. In addition, students will be evaluated daily on work ethics. Progress is measured by test performance, task completion and work ethic.
- **Read and study internet programs and technical manuals.** Most textbooks are written at a 10th to 11th grade level and most technical manuals are at a higher reading level.
- **Complete homework on time.** Homework typically involves chapter or workbook assignments, on line research assignments and writing assignments.
- **Purchase appropriate work and safety attire, tools, and equipment.**
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<tr>
<th>CTE Requirements</th>
<th>Present Educational Ability/Level</th>
<th>Support Needs</th>
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<td><strong>Program Completion</strong> – Strong self-determination skills and understanding of personal strengths and weaknesses. Ability to meet industry established standards of performance, complete the program of study without curriculum modifications, and earn industry certifications without testing accommodations.</td>
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<td><strong>Reading &amp; Language Arts Level</strong> - Text and manuals written on a 10th - 11th grade reading level. Proficient on end-of-course exam (Keystone). Must have ability to read and comprehend work related documents and landscape plans. NOCTI Assessment &amp; Industry Certification Exams require a proficiency in English language skills.</td>
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<td><strong>Math Level</strong> - At grade level and proficient on end-of-course exam (Keystone). Knowledge of arithmetic, algebra, geometry and their applications. Ability also needed to estimate and measure sizes, distances, and quantities; and determine time, costs, resources, and materials needed to perform a work activity.</td>
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<td><strong>Aptitude</strong> – Problem solving/diagnostic skills. Mechanical aptitude. Oral comprehension and expression, active listening, analytical thinking, and attention to detail. Artistic ability.</td>
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<td><strong>Safety &amp; Physical</strong> – Manual dexterity, multi-limb coordination while standing, sitting or lying down, arm-hand steadiness and finger dexterity. General body coordination and stamina that requires considerable use of arms, legs and whole body. High degree of self-discipline and focus needed for safety around moving equipment, hand tools, power tools and other equipment found in the industry. Physical strength and stamina with the ability to lift 50 lbs. overhead. Ability to work in all weather conditions, work independently, have good eye/hand coordination, color discrimination, no fear of heights or working in closed spaces.</td>
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<td><strong>Interpersonal/ Social</strong> - Ability to relate well to customers and coworkers; ability to work independently and as a team member; self-discipline a must due to safety issues; listening to what people are saying and understanding the points being made.</td>
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<td><strong>Other Occupational/Program Considerations</strong> - Learning and work environment includes use of various chemical and plant and landscape materials where students will be exposed to smells, dust, dirt and debris, loud and sometime startling noises, ongoing background noise, moving people and equipment, working inside and outside/environmental factors. Stamina and strength needed for lifting and prolonged standing, stooping, bending.</td>
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Program Planning Tool