The Public Safety & Security Program

CIP 43.9999

Instructor: Mark Dietrich
mdietrich@rmctc.org

Have Questions?
Contact: Mrs. Donna Henderson– School Counselor
Reading Muhlenberg Career & Technology Center
2615 Warren Rd
Reading, PA 19604
Telephone: 610-921-7313
Email: dhenderson@rmctc.org
READING MUHLENBERG CAREER & TECHNOLOGY CENTER

MISSION STATEMENT

The Reading Muhlenberg Career & Technology Center, in partnership with our diverse community, sponsoring districts, and business and industry, is committed to providing quality career and technical education, resulting in opportunities for students to gain employment, pursue post-secondary education, and develop an appreciation for lifelong learning.

VISION STATEMENT

To empower Reading Muhlenberg Career & Technology Center students with the technical knowledge and skills to confidently pursue a career.

BELIEFS

- We believe in valuing the diversity of each student
- We believe education leads to opportunity
- We believe quality education starts with quality leadership
- We believe a career and technical education is a critical component of workforce development
- We believe technology is vital to learning and will help students connect with a rapidly changing world
- We believe technology must be embraced by teachers as a tool to help prepare students to meet current and future labor market demands
- We believe in providing all students with a positive educational experience
- We believe students should feel proud of what they have accomplished each day
- We believe students will be provided the opportunity to achieve their highest potential
- We believe students will be provided the opportunity to acquire and cultivate leadership skills
- We believe in providing students with a safe school environment
- We believe the success of a student is enhanced by parents and/or other influential adults through their support and involvement
- We believe in encouraging students to maintain a lifelong affiliation with the school
- We believe change is an ongoing process, not an event, and is fundamental for building quality programs of study
- We believe instruction must accommodate individual student learning styles
Dear Parent/Guardian;

My name is Mr. Mark A. Dietrich and I am the instructor for the Public Safety & Security Program (PSS) at the Reading Muhlenberg Career and Technology Center.

I wish to welcome your son/daughter to the PSS program. The curriculum has been revised and will continually be updated with new trends in the industry. Completion of this program provides many opportunities that can lead to a very exciting and productive career.

There may be a time where we need to communicate with each other about your son/daughter. Please fill out this form with any preferences for my calling (i.e. time, day, email, prefer to call me, speaks only Spanish, etc.), and send it back with your son/daughter. If you have any questions or concerns which you would like answered now, or if you would like to arrange for a visit, I can be reached at school at (610) 921-7300 ext. 7427 or via email at mdietrich@rmctc.org.

Sincerely,

Mark A. Dietrich

Best time to reach you: ________________________________

Phone Number: ________________________________

Email address: ________________________________

Comments: __________________________________________

Student’s Name: ________________________________

Parent/Guardian Name: ________________________________

Parent/Guardian Signature: ________________________________

Date ________________
• Experience the thrill and pride of saving lives and protecting the community.
• Use the latest technology and equipment available by operating an emergency (9-1-1) dispatch system, collect evidence while investigating a crime scene, demonstrate
• high-risk traffic stops, and more.
• Engage in lifesaving emergency medical treatment, firefighting rescue techniques, and law enforcement operations.

Job Titles – Career Pathways

29-2041  Emergency Medical Technicians and Paramedics
33-2011  Fire Fighters
33-3012  Correction Officers and Jailers
33-3041  Parking Enforcement Workers
33-3051  Police and Sheriffs Patrol Officers
33-9021  Private Detectives and Investigators
33-9032  Security Guards
33-9099.01 Transportation Security Officers
33-9099.02 Loss Prevention Specialists
43-5031  Police, Fire, and Ambulance Dispatchers

Student Certifications

NOCTI – National Occupational Competency Testing Institute Certification
* Protective Services
BLS Healthcare Provider
Emergency Medical Technician
First Responder
Hazardous Materials First Responder Awareness
Heartsaver AED
Heartsaver CPR
MDTS – Monadnock Defensive Tactics System
NIMS IS 100 Series
NIMS IS 200 Series
NIMS IS 700 Series
NIMS IS 800 Series
PATH – Practical and Tactical Handcuffing
PPBT MEB – Monadnock Expandable Baton
Telecommunicator 1

CTC knowledge transfers to college credits at:
Berks Technical Institute
Community College of Beaver County
Harrisburg Area Community College
Lackawanna College
McCann’s School of Business
Pennsylvania College of Technology
Westmoreland County Community College
Instructor – Mr. Mark Dietrich

Biography
I was born and raised in Fleetwood, PA. After graduating from Fleetwood High School, I joined the United States Army as a military policeman. I also served as a military police investigator and game warden in Alaska. I later attended the Pennsylvania State Police Academy. I retired as a police sergeant with the Berks-Lehigh Regional Police Dept. During my law enforcement career, I worked as a D.A.R.E. officer, which exposed me to students and led to my becoming a teacher.

Education
Graduate of Fleetwood Area High School
Graduate of the Pennsylvania State Police Academy
Homeland Security Vocational Education I Certification, Temple University
Homeland Security Vocational Education II Certification, Temple University

Certifications and Awards
Pennsylvania Municipal Police Act 120 certification
Practical and Tactical Handcuffing instructor certification
Oleoresin Capsicum Aerosol instructor certification
Monadnock Baton instructor certification
Self-Defense Tactics and Control instructor certification
Terrorism Awareness instructor certification
Criminal Justice Vocational Education I Certification, Temple University
Criminal Justice Vocational Education II Certification, Temple University
APCO Public Safety Tele-communicator I Certification
APCO Public Safety Tele-communicator I Instructor Certification
Certified Police Forensic Artist

Work Experience
Retired sergeant with Berks-Lehigh Regional Police Department
Law enforcement instructor, Lehigh Career and Technical Institute
Substitute protective services instructor, Berks Career & Technology Center
Police forensic artist
Former volunteer firefighter and ambulance technician, Fleetwood Volunteer Fire Co.

Hire Date
2007

Community Service
Health Occupations Students of America Chapter Advisor (HOSA Heroes)
**Program Planning Tool**

Program Title: **CIP 43.9999 PUBLIC SAFETY & SECURITY**

Student Name: 

This document has been designed as a tool to facilitate student placement decisions and provides important information about the program. The chart on the reverse side is designed to assist in the identification of necessary skills, present educational levels, and supports, if any, that are needed to foster program success.

**Program Completion Requirements**

*A successful student will...*

- **Secondary Academic Course Requirements:** The PA Dept. of Education’s focus is to ensure every student is college and career ready, therefore all students are recommended to follow a college prep sequence of academic classes. Courses such as applied math or general science are not appropriate for this program. PDE’s goal is to have all students perform at the competent or advanced level on the Keystone Exams and Program of Study end-of-program assessment (NOCTI).

- **Complete an Occupational Competency Assessment** (i.e. NOCTI end-of-program exam) and score at the “competent” or “advanced” level. This end-of-program exam covers the full scope of the program of study curriculum and includes (1) a multiple choice and (2) a performance test consisting of occupational related tasks scored and evaluated by industry judges.

- **Earn a minimum of one industry recognized certification.** Students will be encouraged and expected to earn all recognized industry certifications that make up the scope of the curriculum. Accommodations are not permitted for industry certifications. These include: Incident Command System, Hazardous Materials First Responder Awareness, Basic Rigging for Rope Rescue, PA Essentials of Firefighting, MDTS-Monadnock Defensive Tactics System, MED-Monadnock Expandable Baton, BLS Healthcare Provider, EMT, First Responder, OCAT-Oleoresin Capsicum Aerosol Training, PATH-Practical and Tactical Handcuffing, Public Safety Telecommunicator 1, Heartsaver AED and Heartsaver CPR Certifications.

- **Complete the approved program curriculum and earn a minimum of one RMCTC Job Title aligned with the student’s career objective.** Job titles are identified on the program task list, aligned with local workforce needs and high priority employment occupations, and annually reviewed and approved by the program’s occupational advisory committee.

- **Successful completion of Keystone Exams as determined by sending school district.**

- **Maintain a 95% attendance rate or better.**

- **Transition on to a post-secondary institution, military or related fulltime employment aligned to their CTC program of study.**

**Instructional Process/Specifications**

*A successful student will...*

- **Perform a wide variety of tasks in a laboratory environment with equipment consistent with industry standards.** Up to 25 students are assigned to work “independently” and in “small teams”. Students progress by using learning guides in a self-directed manner. In the lab, students will be participating in emergency medical, fire fighting, law enforcement, and private security experiences where they will be required to follow the proper procedures to insure the safety to self and others at all times.

- **Participate in classroom theory and laboratory applications for generally 2 ½ hours each day; students will spend 65% of their time in classroom theory and 35% of their time doing laboratory applications and live work.**

- **Complete written and performance tests.** Students will be evaluated weekly on occupational skill performance using rubrics. In addition, students will be evaluated daily on work ethics. Progress is measured by test performance, task completion and work ethic.

- **Participate in Career & Technical Student Organizations including HOSA, SkillsUSA and/or National Technical Honor Society.**

- **Participate in a paid or unpaid work based learning related to the Program of Study (cooperative education, clinical internship, and/or job shadowing).**

- **Read and study textbooks and technical manuals.** Most textbooks are written at a 12th grade reading level and most technical manuals are written at a higher level.

- **Complete homework on time.** Homework typically involves chapter or workbook assignments, on line research assignments and writing assignments.

- **Purchase appropriate work & safety attire, tools, and equipment.** Estimated costs: UNIFORM: shirt $11-13, black pants $15-30, black shoes/boots $20-40, black belt $10-15

**ORGANIZATION MEMBERSHIP:** Health Occupations Students of American Membership $25.00
<table>
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<th>CTE Requirements</th>
<th>Present Educational Ability/Level</th>
<th>Support Needs</th>
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<tr>
<td><strong>Program Completion</strong> – Strong self-determination skills and understanding of personal strengths and weaknesses. Ability to meet industry established standards of performance, complete the program of study without curriculum modifications, and earn industry certifications without testing accommodations.</td>
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<tr>
<td><strong>Reading &amp; Language Arts Level</strong> - Text and manuals written on a 12th grade reading level. Proficient on end-of-course exam (Keystone). Understanding written sentences and paragraphs in work related documents. Excellent written (esp. note-taking) &amp; verbal communication skills (public speaking). NOCTI assessment and industry certification exams require a proficiency in English language skills.</td>
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<td><strong>Math Level</strong> - At grade level and proficient on end-of-course exam (Keystone). Knowledge of arithmetic, algebra, geometry and their applications.</td>
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<td><strong>Aptitude</strong> – Dependability, cooperation, self-control, social orientation, integrity, initiative, stress tolerance, concern for others, oral expression and comprehension, active listening, selective attention, problem solving and troubleshooting skills. Maturity.</td>
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<td><strong>Safety &amp; Physical</strong> – Arm-hand steadiness, finger &amp; manual dexterity, trunk strength (ability to use abdominal and lower back to support part of the body repeatedly or continuously over time without fatiguing), multi-limb coordination, hand-eye coordination. Able to lift 50 pounds, work under pressure/in adverse conditions/within time constraints.</td>
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<td><strong>Interpersonal/Social</strong> – Assisting and caring for others, provide emotional support, ability to work independently and in a team, communication with supervisors, peers and patients, establishing and maintaining interpersonal relationships. Professionalism. Good disciplinary record.</td>
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<td><strong>Other Occupational/Program Considerations</strong> - Good conflict resolution skills &amp; an even temperament (not prone to aggressive behaviors), Attention to detail, basic computer &amp; keyboarding skills, clean criminal background check, demonstrate initiative, responsibility, time management &amp; critical thinking skills, good physical health and neat appearance, memorization &amp; note/test-taking skills, intensive testing. Not disturbed by incidences, such as injections, emergency medical procedures, and traumatic situations, and a willingness to safely handle various bodily fluids and medical waste.</td>
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Scope and Sequence Public Safety & Security 43.9999

Academic Subjects – Career success and postsecondary education success require the same level of college prep coursework. The Pennsylvania Department of Education’s (PDE) focus is to ensure that every student is prepared for college and a career. Academic courses such as applied math or general science cannot be listed on the program’s scope and sequence. PDE’s goal is to have all students perform at the competent or advanced level on the PSSA, and earn the Pennsylvania Skills Certificate on the end-of-program assessment.

<table>
<thead>
<tr>
<th>Subject (Hours)</th>
<th>Grade 9 (Hours)</th>
<th>Grade 10 (Hours)</th>
<th>Grade 11 (Hours)</th>
<th>Grade 12 (Hours)</th>
<th>First Semester</th>
<th>Second Semester</th>
<th>Third Semester</th>
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<td>Policing</td>
<td>Force/Judgemental Training</td>
<td>Firefighting</td>
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<td>Investigations</td>
<td>Private Security</td>
<td>Safety &amp; Emergency Management</td>
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<td>Adjudication</td>
<td>EMS</td>
<td>Job Seeking/Keeping Skills</td>
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<tr>
<td>Corrections &amp; Communication</td>
<td>Job Seeking/Keeping Skills</td>
<td>Firefighting</td>
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<td>Force/Judgemental Training &amp; Patrol Duties</td>
<td>Job Seeking/Keeping Skills</td>
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<td>Job Seeking/Keeping Skills</td>
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<td>English</td>
<td>College Prep English 9</td>
<td>College Prep English 10</td>
<td>College Prep English 11</td>
<td>College Prep English 12</td>
<td>ENL 111: English Comp</td>
<td>COM : Elective Communication</td>
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<td>Math</td>
<td>Algebra I</td>
<td>Geometry</td>
<td>Algebra II</td>
<td>Trigonometry</td>
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<td>Science</td>
<td>Accl Integrated Science</td>
<td>Biology</td>
<td>Chemistry</td>
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<td>Humanities</td>
<td>Citizenship</td>
<td>World Cultures</td>
<td>American History I</td>
<td>American Government</td>
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<td>Other</td>
<td>Physical Education</td>
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<td>Health</td>
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<td>Driver’s Ed Theory</td>
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SAFETY PROCEDURES
Follow safety and standard operation procedures.
Use Personal Protective Equipment (PPE) in the classroom.
Practice health, wellness, and stress management techniques.
Discuss PTSD effects on the responder.

CRIMINAL JUSTICE SYSTEM
Explain criminal justice system and its history.
Explain selected elements of the United States Constitution.
Discuss the major court rulings related to stop and frisk, search and seizure, plain view doctrine, exigent circumstances, use of force, due process, and juvenile justice that affect the admissibility of evidence.
Describe the state and federal court systems.
Use the Pennsylvania crimes code.
Explain rules of Pennsylvania criminal procedures for summary and court cases.
Describe types of defenses to a criminal charge.

LAW ENFORCEMENT
Describe American law enforcement on the federal, state, and local levels.
Explain integrity and ethics within law enforcement agencies.
Research the education, training, and recruitment process in law enforcement careers.
Define laws of arrest for all levels of offenses.
Explain the use of force and the use of force continuum from command presence to lethal/non-lethal weapons.

PRIVATE SECURITY MANAGEMENT
Explain the history and role of private security.
Explain asset protection, security, and loss prevention.
Practice patrols and fixed posts.
Explain physical security and crime prevention.
Respond to emergency situations and procedures.
Identify threats and mitigating techniques.

CORRECTIONS - ADULT AND JUVENILE SYSTEMS
Explain corrections, probation, and parole.
Explain the history and function of the juvenile justice system.
Compare and contrast the juvenile justice system and the adult system of justice.
Compare and contrast jails and prisons.
Demonstrate skills needed to supervise inmates.
Explain prison life and special populations.

HOMELAND SECURITY
Explain the evolution of terrorism.
Explain the USA Patriot Act and USA Freedom Act.

COMMUNICATIONS
Use the NATO phonetic alphabet.
Use navigational techniques.
Use communication devices and radio procedures.
Complete industry appropriate incident reporting forms.

INCIDENT COMMAND SYSTEM
Complete IS 100 - Introduction to ICS.
Complete IS 200 - ICS for Single Resources and Initial Action Incidents.
Complete IS 700 - Introduction to National Incident Management System.
Complete IS 800 - Introduction to National Response Framework.

PATROL DUTIES
Conduct suspect searches and use restraints.
Conduct a custodial transport.
Use the Pennsylvania vehicle code.
Make vehicle stops.
Conduct field sobriety testing.
Handle domestic disputes.
Explain community policing and crime prevention.
Conduct building searches.
Recognize mental health crisis intervention and excited delirium issues/situations.
Conduct basic collision investigation.
Manage and process a crime scene.

FIREFIGHTING
Discuss history of fire service.
Discuss fireground operations.
Discuss fire fighter safety and health.
Don and use firefighting Personal Protection Equipment (PPE).
Demonstrate highway safety.
Discuss fire behavior.
Demonstrate portable fire extinguishers.
Demonstrate water supply.
Demonstrate fire hose and appliances.
Demonstrate ropes and tie knots.
Discuss types of fire protective systems.
Discuss building construction as it relates to fire service.
Demonstrate the use of ground ladders.
Discuss forcible entry.
Discuss fire prevention.
Don utilize and maintain Self Contained Breathing Apparatus (SCBA).
Use nozzles and fire streams.
Perform rescue procedures and extrication.
Discuss ventilation.
Discuss fire suppression.
Discuss salvage and overhaul.
Discuss scene preservation.
Discuss mayday procedures and fire fighter survival.
Discuss wildland firefighting.
Discuss the use of lighting equipment.
Inspect and maintain firefighting equipment.
Discuss pre-incident planning.
Discuss the use of firefighting foam.

**EMERGENCY MEDICAL SERVICES (EMS)**
Discuss the EMS system.
Discuss human anatomy and function.
Use medical terminology.
Treat for shock.
Discuss pharmacology in EMS.
Perform airway management respiration and artificial ventilation.
Identify scene safety and immediate life threats.
Recognize and provide treatment for a medical emergency.
Recognize and provide treatment for a trauma emergency.
Provide patient care for cardiac arrest victims.
Discuss the culture of EMS safety and well being.
Discuss medical legal and ethical issues.
Discuss current EMS protocols.

**HAZARDOUS MATERIALS AWARENESS**
Determine hazardous materials.
Discuss how to isolate and deny entry to hazardous materials incidents.

**VALUE ADDED**
80.1 - Establish Career Goals.
80.2 - Complete Job Application.
80.3 - Compose Resume.
80.4 - Prepare for Job Interview.
80.5 - Compose Employment Letters.
80.6 - Participate in Online Job Search.
80.7 - Prepare Career Portfolio.
STUDENTS OCCUPATIONALLY & ACADEMICALLY READY

- Earn college credits which will save you money on tuition
  - Shorten college attendance
  - Get on the right career path
  - Enter the job market prepared
  - Get a consistent education
- See your CTC School Counselor for More Information

TO QUALIFY CTC STUDENTS MUST:
1. Earn a high school diploma, achieve a minimum 2.5 GPA on a 4.0 scale in your CTC program and complete the PDE approved Program of Study.
2. Earn the industry certifications offered by your program (if applicable).
3. Achieve Competent or Advanced on the NOCTI End of Program Assessment.
4. Achieve proficiency on ALL of the Program of Study Competency Task List.
5. Provide documentation to Postsecondary Institution that you have met all of the requirements!

Find out more about the colleges offering course credits you can earn while attending RMCTC. Go to college.transfer.net, search: PA Bureau of CTE SOAR Programs, and find your program by CIP Code.

*To receive college credits, qualifying students have three years from their date of graduation to apply and matriculate into the related career and technical program at a partnering institution.*
HOMELAND SECURITY AND PROTECTIVE SERVICES
RULES AND GUIDELINES

Student Rules and Regulations

Conformance to the following rules and regulations is essential to the efficient and safe operation of the Reading Muhlenberg Career and Technology Center Public Safety Training Academy. All students attending the Reading Muhlenberg Career and Technology Center Public Safety Program shall familiarize themselves with and will be held responsible for compliance to these rules and regulations. Any student failing to follow the rules of the Reading Muhlenberg Career and Technology Center and the Public Safety Academy are subject to disciplinary actions deemed appropriate by the instructor/administration.

Injuries / Illness

1. Any injury or illness that occurs on the Career and Technology Center’s premises must be reported to the instructor, administrative office or the school nurse immediately.
2. Emergency Medical Care will be rendered as required.
   • A student’s instructor / administrative office will be notified of an illness or injury with specific attention being given to safeguard the student’s confidentiality with regards to the specific nature of the illness/injury.
3. Personnel or students will fill out an appropriate accident/injury form.
4. Injured student’s will not be excused from physical training and skill work without a physician’s note excusing the student from training or skill work. The excuse shall list specific restrictions.
5. Injured students participating in a class with a physical component may not return to class without a written clearance from their attending physician, which specifically states the student’s ability to return to training without restriction.

I have read and understand the rules and guidelines for injuries and illness.

Parent/Guardian Initials: __________  Student Initials: __________

Dress Code

1. Classroom attire for the Public Safety program will be:
   • Dark Gray button down uniform shirt
   • Black Homeland Security T-shirt
   • Black Uniform style tactical pants (Gall’s, LA Police Gear)
   • Black belt
   • Black socks – full height
   • Black work shoes or boots
   • Black Homeland Security sweatpants
   • Black sneakers (ALL black, NO COLORS)
2. Proper work uniform shall be worn daily. P.T. uniform will only be worn on P.T. days.
3. Classroom attire for students attending any other training shall wear the Public Safety full dress uniform (Button down uniform shirt, black tactical pants, and black work shoes/boots
   1. Business attire is acceptable in lieu of a department uniform
   2. Blue jeans, shorts, T-shirts or sandals may not be worn for any training or class work.
4. Attire which is deemed to be offensive or culturally insensitive shall be cause for removal from training and may face disciplinary action.
5. Appearance
   • Uniforms shall be kept neat and clean
   • Shirts shall be tucked in at all times
   • Pants shall not be bloused in boots
6. Students shall be changed and in full uniform seven minutes after arrival into the program area.

I have read and understand the rules and guidelines for the Dress Code.

Parent/Guardian Initials: ________          Student Initials: ________

General

1. Any act or behavior pattern deemed prejudicial to the good order and discipline of the class, including but not limited to talking out of turn during class, or sleeping during class, may result in a loss of work ethic points or disciplinary actions.
2. Students are expected to clean up after themselves; trash is to be placed in the proper receptacles provided for regular trash or recyclables.
3. The use of profane or discriminatory language and/or gestures is strictly prohibited.
4. The display of any offensive, profane or discriminatory items/materials is strictly prohibited, this includes any item of dress deemed to be suggestive or offensive in nature.
5. Physical contact between students is strictly prohibited except in instances where it is necessary to accomplish a class objective, such as carries/drags or other necessary skills practice and exams.
6. No student shall leave the program area without the teacher’s permission and/or signed pass.
7. One student will be permitted to leave the classroom at a time.
8. The teacher will dismiss the class NOT the bells.
9. Disrespect towards the teacher and staff will NOT be tolerated.
10. All rules of the RMCTC discipline code will be strictly enforced.
11. No sitting on desks or tables at any time.
12. At no time should student’s head be rested on the desk. Students should be attentive at all times.
13. No gum chewing is allowed in the program area.
14. No food in the shop and activity areas.
15. Only authorized students are allowed access to the Law Enforcement, EMS, Fire Cabinets, and supply cabinets.
16. No loitering in the Shop and Activity areas at any time.
17. All areas are to be kept clean.
18. The student/s will be liable for the retail cost of replacing any lost or damaged uniforms or equipment.
19. Teachers’ desk, file cabinets, and computer are OFF LIMITS to students. FAILURE FOR THE DAY AND IN SCHOOL SUSPENSION WILL RESULT IF A STUDENT IS SEEN AT OR IN THESE AREAS. NO WARNINGS, NO EXCEPTIONS!

I have read and understand the rules and guidelines for the General Rules.

Parent/Guardian Initials: ________          Student Initials: ________

Academic Integrity

1. Any student who is found cheating or has been determined to have cheated on any test or exam shall receive a zero for a grade.
2. Any student who is found to have plagiarized any work of another author or previous student shall receive a zero for a grade.
3. Any recruit who shares the content of any exam or written assignment shall receive a zero for a grade.

I have read and understand the rules and guidelines for Academic Integrity.

Parent/Guardian Initials: ________          Student Initials: ________
Attendance

1. Students are to arrive for class on time and be prepared to work.
   • Students arriving late must report their attendance to the main office and shall sign-in at the
     designated time. Students will only be allowed into class with a tardy slip.
2. A student may not move on to the next practical session when a session missed has been deemed
   relevant and a prerequisite for a subsequent module, where safety might be compromised without
   having attended it.
3. If you are absent it is YOUR responsibility to request/obtain the makeup work.

   I have read and understand the rules and guidelines for Attendance.

   Parent/Guardian Initials: ________                                     Student Initials: ________

Academic Requirements

1. Students are required to maintain pace with any class assignments, quizzes, online participation
   and/or workbooks. Failure to do so may require remedial measures and could result in a failing
   grade and possible dismissal from the class.
2. A score of 70% is necessary to successfully complete any Academy or State written exam, unless
   otherwise noted.
3. A score of 80% or greater shall be required to pass any State, Pro-Board/IFSAC or Academy
   practical exam.

   I have read and understand the rules and guidelines for the Academics Requirements section.

   Parent/Guardian Initials: ________                                     Student Initials: ________

Student Personal Safety

1. Cosmetics are not permitted during class time.
2. Jewelry shall not be worn during any practical class application (Exempted are Medical Alert
   devices provided they do not interfere with safe operations). The only jewelry that may be worn
   during practical class applications are stud earrings (NO hoops or hanging jewelry).
3. Hair shall not extend below the collar at any time during classroom or practical sessions.
   • Wigs or hair extensions will not be worn.
   • Female hair below the collar MUST be in a pony-tail or bun.
   • Male hair may not extend below the collar and look professional at all times. Man buns are
     not professional and are not acceptable.
   • Facial hair is not allowed. Facial hair is a safety issue for practical sessions.
4. Caffeine consumption should be curtailed at least eight hours prior to any class with a physical
   component. Any student participating in a class with a physical component may not consume any
   caffeine enriched supplement or beverage during the class (Monster, Jolt, etc.).
5. Any student taking a medication, prescribed or over-the-counter, which has known potential side
   effects that may affect their safety and participation in class activities, is to notify the school
   nurse prior to participation in any session.
6. No sitting/standing or book bags/personal items are allowed on shop half walls and benches.
7. No sitting/lounging on the physical fitness equipment and mats.
8. No horseplay in the program area

   I have read and understand the rules and guidelines for Student Personal Safety.

   Parent/Guardian Initials: ________                                     Student Initials: ________
Personal Protective Equipment (PPE)

1. Levels of PPE required for a class shall be determined by the instructor commensurate with the content of the course and potential for exposure to injury.
2. All firefighters’ Personal Protective Equipment must comply with current PEOSHA and NFPA standards.
3. All PPE shall be maintained and shall be fully functional as designed and shall be free of any defect including rips, tears, missing reflective striping, snaps, zippers buttons or Velcro which no longer fastens as designed.
4. Helmets shall not have excessive adornments contrary to NFPA guidance, nor shall
5. Firefighting gloves should be compatible with the coats they are being worn with, i.e. wristlets are required on gloves where there are no thumb-holes in the coat wristlets.
6. Students with any facial hair that interferes, or potentially interferes with the face to facepiece seal will not be permitted to participate in evolutions requiring the use of a respirator.

I have read and understand the rules and guidelines for Personal Protective Equipment.

Parent/Guardian Initials: ________          Student Initials: ________

Cellular Phones / Radios / Pagers

1. The use of cellular phones is prohibited and shall be left in the student’s lockers in the off position. Reading Muhlenberg Career and Technology Center has a NO tolerance phone policy.
   • In the event of an emergent communication, the student shall notify the instructor to arrange use of phone.
   • Violation of the Phone policy will result in confiscation of the phone until a parent retrieves it from the office. This will also result in a deduction of Work Ethic points.
   • Failure to turn in the phone will result in a student suspension.
2. Any radio necessary for the performance of a student’s duties shall be kept at a minimum volume and shall not disturb a class.
3. Phones may not be charged during class times.

I have read and understand the rules and guidelines for Cell Phones / Radios / Pagers.

Parent/Guardian Initials: ________          Student Initials: ________

Electronic Devices

1. The use of personal computers, tablets, PDAs or similar devices for the purposes of taking notes is acceptable. Note: There is limited access to power sources in some classrooms and it is suggested that these devices be fully charged.
2. Devices used for these purposes should have any alerting or keystroke indicators silenced during class.
3. Electronic Devices should only be used in accordance with the Reading Muhlenberg Career an Technology Center Internet/Network policy agreement.

I have read and understand the rules and guidelines for Electronic Devices.

Parent/Guardian Initials: ________          Student Initials: ________
**Photography**

The taking of photos or any video recording during any class session is strictly prohibited without the expressed permission of the class’s Senior Instructor or Point of Contact, and the consent of any persons appearing in said photography.

*I have read and understand the rules and guidelines for the Photography section.*

*Parent/Guardian Initials: ________  Student Initials: ________*

I have read and understand the Homeland Security Rules and Guidelines.

__________________________________________  ______________________________________

*Parent/ Guardian Signature  Student Signature*
Public Safety and Security
Personal Belongings Policy

Each student in the Public Safety & Security program will be provided with an assigned locker. Upon entering the program area students are asked to place all personal belongings and items of value inside of the student’s assigned locker. This includes coats, book bags, cellphones, headphones, MP3 players, and anything else you may be carrying. This policy is to ensure that YOUR personal belongings are kept safe and secure. Student’s should NEVER share their locker with another student or give their locker combination to another student.

Cell phones and electronic devices are to be turned off and placed in your locker. Keeping them in your pockets is not acceptable. If they are seen you will be asked to turn them in to the teacher and a parent or guardian can pick them up in the main office after school.

This policy is not only for the Public Safety program but is school wide. Please follow these rules and we will have a great year.

Thank you,

Mark A. Dietrich
Public Safety & Security Instructor

I have read these rules and have had them explained to me.

__________________________                ____________________________
Parent / Guardian Signature and Date                                           Student’s Signature and Date
Public Safety & Security

Grading System

The grade you receive in the class will be based on two basic areas;

1. Knowledge  2. Work Ethic

**Knowledge**  The Knowledge portion of the student’s grade counts toward 60% of the total grade. This grade is derived from class assignments, homework, quizzes, and assessments.

**Work Ethics**  This portion of your grade counts as 40% of your total grade. This grade is derived from a daily grading system. I will base your work ethic grade on a scale of 0 – 10. You will start each day with 10 points and points will be deducted according to violation to safety practices, poor workmanship, etc.

Points will be deducted for the following violations:

**SAFETY VIOLATIONS**

1ST Warning  5 Points
2ND Warning  10 Points

Each safety violation may warrant additional disciplinary action.

**ADDITIONAL VIOLATIONS**

10 Point Violations:  Absent
                      No uniform/ Improper Uniform
                      Student in an unauthorized area (Teacher’s Desk, etc.)
                      Insubordination
                      Improper use of tools
                      Purposely destructive
                      Dangerous work habits / Disruptive Behavior

Other Violations:   Wasting Time       Foul Language       Off Task
                    Wasting materials Failure to clean up Not reliable
                    Will not work with others Failure to P.T.

The above listed violations will be deducted work ethic points at the discretion of the instructor based on an individual basis and the severity of the violation.

**Make up work for Absences:** Students have the opportunity to make-up work due to illness/being absent from school. **PROVIDED** their absence is excused. Students must submit make-up work within the following timelines:

- One (1) to three (3) days excused absences – five (5) school days to complete assigned work.
- Four (4) or more days excused absence – ten (10) school days to complete assigned work.

*All work missed through unexcused absences will be graded a zero.*

___________________________________________                         ______________________________________
Parent/Guardian Signature and Date  Student Signature and Date
Public Safety Uniform Requirements

**SHIRTS** – Students will need to purchase a button down uniform shirt. Shirts are available at the following online websites. Only one shirt is required.

**Gall’s – www.galls.com**

Mens/Women’s – LawPro 100% Polyester Short Sleeve Shirt (SLGY/Silver Gray) Item # - SG107

**Quartermaster – www.qmunifrms.com**

Mens/Women’s – LawPro 100% Polyester Short Sleeve Shirt (SLGY/Silver Gray) Item # - SG107

**T-SHIRTS – (Work Shirt)** – The T-shirt is worn on a daily basis and is required to be purchased through the school. *Only one is required but two is recommended due to wear and tear.*

Black Homeland Security T-Shirt – Purchased through the program area (Printed by the Printing program) $10.00

**PANTS** – Student’s are required to wear black uniform work pants. Tactical Pants are preferred.

**Gall’s – www.galls.com**

Men’s – Gall’s Tac Force Tactical Pants (Black) Item # TT784 $29.99
Women’s – Gall’s Women Tac-Force Tactical Pants (Black) Item # TT846 $29.99

**LA Police Gear – www.lapolicegear.com**

Men’s – LA Police Gear Urban OPS Tactical Pants (Black) Item # CCP1017LRS $28.99
Women’s – LA Police Gear Operator Tactical Pants (Black) Item # PT-WB1003 $29.99

**BOOTS/SHOES** – Students will be required to wear black uniform boots that will be worn with their uniform and all black sneakers for physical training.

Boots/Shoes may be purchased anywhere online or at any shoe store. The boots must be uniform boots. An example of appropriate boots are the Interceptor boot which may be purchased at Walmart. Sneakers must be all black with no color. Improper boots/shoes will affect a student’s daily grade.

**OPTIONAL – JOB SHIRT** - The Job shirt is not required but is highly recommended due to cool temperatures in the classroom and outdoors during the fall, winter, and early spring months.

Men’s/Women’s – First Class Fleece Job Shirt with Zipper (Black) Item # JS64/JS66 $29.99

Uniforms Accessories Warehouse - www.uniformswarehouse.com
PHYSICAL FITNESS

Physical training is an integral part of the Public Safety and Security program. Throughout the year, the students will be involved in physical conditioning, physical training, and basic self-defense maneuvers. The students will also be given the opportunity to use various strength and conditioning equipment and various occupational equipment.

The student’s safety is the primary concern of Reading Muhlenberg Career and Technology Center. If the student is ill or has a temporary physical handicap, he/she will be dismissed from the activity. The student will still be required to participate in the activities by watching and learning, for he/she will have to perform these activities in the future.

Attached is a parental consent form for physical activity. On this form, please fill out any and all pertinent health information about your child. Detach and return to the student’s instructor as soon as possible. Not having this form signed and turned in will affect the student’s grade.

Students are graded on their physical training. Most careers within the Public Safety field require that an applicant pass a physical agility exam to be hired. Failure to participate in the daily and group physical training will affect your son’s/daughter’s grade.

If you have any concerns or questions, feel free to telephone me at the Reading Muhlenberg Career and Technology Center: 610-921-7300. Thank you for your attention to this matter.

________________________________________________________________________

Student Name:_________________________________________    Date:___________

I/We give permission for (student name)______________________________ to engage in the physical training aspect of the Public Safety & Security Program at Readng Muhlenberg Career and Technology Center.

Listed below are any health or physical concerns that may hamper his/her physical training.

Asthma: _____________________                      Heart Ailments: ________________________

Medications Taken: _______________________________________________________________

________________________________________________________________________________

Other Health Concerns: ____________________________________________________________

________________________________________________________________________________

________________________________________________________________________________

Parent/Guardian Signature:___________________________________________  Date:__________
GRADE REPORTING

Purpose: The intent of this grading procedure is to provide a student grade that accurately reflects student achievement. Progress is measured in the areas of work ethics, knowledge and the practical skills aligned to the program area learning guides. Student performance for leaning guide activities and assignments are reflected in the knowledge grade. Students will be evaluated according to established program standards on an individual basis. The ClassMate grading software automatically calculates student grades using the following formula:

\[
\text{Work Ethic} \times 40\% + \text{Knowledge} \times 60\% = 100\%
\]

Teachers must be able to justify grade percentages in the event of inquiries or concerns.

Interpreting a Grade:

Work Ethics Grade (40%): Each school day, every student receives a Work Ethics or daily grade. Criteria that comprise these grades are safety, student behavior, preparation/participation, productivity or time on task, professional appearance and extra effort. The Work Ethics grade range is based on a 0 to 10 model that students may earn each day depending on how many criteria they satisfactorily meet.

NOTE: Impact of Absenteeism, Tardiness/Early Dismissals – The direct effect of absenteeism on a students’ grade will be through the Work Ethic component of the grading formula. If a student is Tardy or has an Early Dismissal the Work Ethic grade will automatically be defaulted to a five (5) from a possible ten (10) points. The instructor may change this value as they see fit.

Knowledge Grade (60%): Throughout the marking period, a student’s cognitive knowledge about various career-specific topics will be evaluated and recorded by the instructor. Examples of knowledge activities include: lab/shop assignments, homework, quizzes, tests, and research activities. The Knowledge grade range is based on actual points earned divided by the total accumulative points.

Skill (Learning Guide): A task list guides every RMCTC program. Tasks are evaluated on a 0-5 scale with a 4 or 5 considered proficient. Learning guides are normally aligned to lab assignments or shop projects where a student will physically perform a task. The student and teacher will discuss, at the beginning of each quarter, student expectations and the required tasks that must be completed or “contracted” by the end of the marking period. This allows a student to work productively with the expectation to make constant progress during the marking period. All assignments, activities and rubrics associated with learning guides are documented in the “knowledge” grading component. It is important to note that poor productivity will have a negative impact on a student’s grade.

NOTE: For the purpose of students earning a job title associated with their program area, teachers track students’ skill/task work. Teachers identify specific criteria to evaluate each task performed, ranging from a 0 to 5 (not completed to mastery). Students must earn a 4 or 5, in order to credit the task towards earning the specific job title. Students have the opportunity to revisit a task multiple times until successfully receiving credit. The job titles a student earns will be listed on the student’s RMCTC certificate that is awarded at Senior Recognition Night.

<table>
<thead>
<tr>
<th>CTC Letter Conversion Table</th>
<th>Grade</th>
<th>Letter</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 – 97</td>
<td>A+</td>
<td></td>
</tr>
<tr>
<td>96 – 93</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>92 – 90</td>
<td>A-</td>
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<tr>
<td>89 – 87</td>
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<td>86 – 83</td>
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<tr>
<td>82 – 80</td>
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<tr>
<td>79 – 77</td>
<td>C+</td>
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<td>76 – 73</td>
<td>C</td>
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</tr>
<tr>
<td>72 – 70</td>
<td>C-</td>
<td></td>
</tr>
<tr>
<td>69 – 65</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>64 – under</td>
<td>F</td>
<td></td>
</tr>
</tbody>
</table>
Final Grade average is based on the student’s four (4) numerical marking period grades. The final average will directly align to the letter conversion table listed above.

If a student has three (3) marking period grades of “F” the teacher shall give appropriate consideration to that student not passing for the year. If a student is on an upward trend at the end of the school year, this may justify having the student pass for the year. If the opposite is true, and the student is on a downward trend, the student should receive a failing grade.

The individual teacher must evaluate each student’s achievement in terms of the expected goals for their program area.

Failure to complete assignments, frequent lateness or absence, and demonstrated indifference to school are major contributors to student failure. Blatant refusal to attempt or to complete a significant number of course requirements may, by itself, justify a final course grade of “F”.

The following divisions are given as a guide to recording and interpreting the grading system. It remains for each teacher to objectively and fairly rate each student, not based upon personality, but performance.

**Determination of Grades:** Teachers will give thorough consideration using all grading components in determining students’ grades to both class work and test results.

**A = Excellent**
1. This grade represents superior work and is distinctly an honor grade.
2. The excellent student has reached all course objectives with high quality achievement.
3. The excellent student displays unusual effort and works willingly and effectively in reaching required objectives.

**B = Good**
1. This grade represents above average quality achievements.
2. The good student has reached a large majority of course objectives.
3. The good student is industrious and willing to follow directions.

**C = Average**
1. This grade represents satisfactory achievement.
2. The average student has reached a majority of course objectives.
3. The average student is cooperative and follows directions, yet extra effort and improvement are needed for more complete mastering of the material.

**D = Passing**
1. This grade represents a minimally satisfactory achievement.
2. The student is performing below-average work and has not reached a majority of course objectives.
3. This achievement level indicates there is a great need for improvement, daily preparation and improved dedication and attendance.

**F = Failure**
1. This grade represents unsatisfactory achievement.
2. The failing student has not reached necessary course objectives.
3. The failing student has not attempted to complete assignments, is constantly late or absent, and generally has failed to accomplish the fundamental minimum essentials necessary in the program area.
4. It may be noted that generally a student does not fail because of a lack of ability; failure may be caused by laziness, non-dedication, or a general disregard to directions of the teacher and the unwillingness to use whatever ability he/she possesses.

**Incomplete Grades:** Incomplete grades must be updated no later than ten (10) days from the close of the marking period. As soon as the work is completed and the grade is available, it must be reported to the appropriate person.

**Failures:** Students who receive a failing final grade in a program area are permitted to repeat that program, but are urged not to do so for obvious reasons. If this situation presents itself, students and
parents are advised to consider an alternative program which is probably more suited to the student's true interests and aptitudes and not merely satisfying a short-term or unrealistic desire.

**Attendance and its Impact upon Grades:** The importance of regular school attendance and its positive impact upon a student's performance grade cannot be overstated. If a student is absent, he or she does not have the opportunity to keep pace with their classmates and must work independently to acquire the information missed during any absence. Regardless of how well a student performs when he/she is present, habitual absenteeism usually results in a failing performance grade. This situation is not unlike the conditions of the business or industry for which the student is being trained.

**Make up Work for Absences:** Students have the opportunity to make-up school work due to an illness/being absent from school. **PROVIDED** their absence is excused. Students must submit make-up work within the following timelines:

1. One (1) to three (3) days excused absences – five (5) school days to complete assigned work.
2. (4) or more days excused absence – ten (10) school days to complete assigned work.

All work missed through unexcused absences will be graded as a zero.

**Report Cards (see Progress Reports):** Students will receive a report card from the sending school district which will reflect the student’s grade from their Career & Technology classes. In addition, grades are available on the parent portal.

**Student Recognition Night:** Reading Muhlenberg Career & Technology Center hosts an annual Student Recognition Night, which honors our senior students. During this event, senior students in attendance are recognized and may also receive awards that they have earned relevant to their accomplishments while attending Reading Muhlenberg CTC.
CAREER & TECHNICAL STUDENT ORGANIZATIONS (CTSO)

All students enrolled in Reading Muhlenberg Career & Technology Center have the opportunity to participate in at least one Career & Technical Student Organization (CTSO) while enrolled at the CTC. Students who become members in these co-curricular organizations have the opportunity to participate in team building, leadership, community service and social events. Students also have the opportunity to attend skill competitions where the skills they have learned are "put to the test" against other competitors. These competitions include testing of knowledge and hands-on skills in a variety of trade and leadership events. Students who are fortunate enough to win their events at a district or state competition are able to compete at the national level and travel to locations such as Louisville, KY, Kansas City, MO, San Diego, CA, Orlando, FL, and Cleveland, OH.

Health Occupation Students of America (HOSA)

HOSA, a co-curricular club, is a health career organization of which all Health Science Technology and Public Safety & Security students may become a member. Our students become members of the state and national organizations that “promote careers in healthcare”, while allowing them to practice leadership and interpersonal skills through competition. Our local chapters, HOSA Pioneer, HOSA Heritage, HOSA Pride, HOSA Freedom, and HOSA Heroes are very involved in service to the school and community. Two officer teams, one a.m. and one p.m., head the local chapters under the direction and guidance of their respective advisor.

SkillsUSA

SkillsUSA is a national organization of students, teachers and industry representatives who are working together to prepare students for careers in technical, skilled and service occupations. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education, and pride in the dignity of work. SkillsUSA also promotes understanding of the free-enterprise system and involvement in community service.
NTHS is the acknowledged leader in the recognition of outstanding student achievement in career and technical education. Over 2000 schools and colleges throughout the U.S. and its territories are affiliated with the NTHS. Member schools agree that NTHS encourages higher scholastic achievement, cultivates a desire for personal excellence, and helps top students find success in today's highly competitive workplace. NTHS members receive: the NTHS membership certificate, pin, card, window decal, white tassel, official NTHS diploma seal, and three personal letters of recommendation for employment, college admission, or scholarships. Students will have access to our online career center including these valuable services: MonsterTRAK, Wells Fargo, Career Safe, and Career Key.
1. All Work Based Learning (WBL) students must have school WBL forms completed and sign up for the school Remind App before starting the job/internship. Any student who is less than 18 years of age must also have a transferable work permit.

2. **ABSENT FROM SCHOOL?????? – NO WORK!!!!!!!!**
   - If you are absent from school in the morning, you may **NOT** go to work in the afternoon. **YOUR JOB IS PART OF YOUR SCHOOL DAY.** If you are at a medical, social service, or court appointment in the AM, you may go to work that day. However, you must bring a note from the agency where you were, to your attendance secretary, the next school day.
   - If you are ill, **YOU** must call your employer to inform him/her that you will not be reporting for work.
   - **IMPORTANT**: If your name is going to appear, for any reason, on your sending school absentee list, you must also report off to Mrs. Albarran @ 610-921-7301. Failure to report off may result in removal from WBL.
   - If **school is closed** for a holiday, in-service day, or a snow day, you **DO** go to work on those days, if you are scheduled. If you are not scheduled, you can work additional hours if your employer allows you to work. Labor Laws need to be followed.
   - If you are suspended out of school, you may not work at your WBL job. This includes jobs that are scheduled with after school hours.
   - **REPETITIVE ABSENCES** at school or work will result in your removal from Work Based Learning.

3. All WBL students are required to report to the CTC **every Monday**. Any additional classroom time is at the discretion of your program area teacher. You are responsible for communicating this to your employer. On the **first Monday of each month** or the **first day, you are at RMTC for the month**, you must report to the **Work Based Learning Office**, where you will sign in with Mrs. Hughes. Co-op students will record hours and earnings, and then return to your program area for the remainder of the school day. **Do not forget to bring your check stubs to record your hours and earnings!** Internship students will record hours. If you miss two monthly meetings, you will be removed from WBL.
   - Any violations of these rules will result in the following **discipline action**:  
     1st violation – **VERBAL WARNING**  
     2nd violation – **REMOVAL FROM WORK BASED LEARNING**

4. When at work, you are guided by and are responsible to your employer. Be sure to follow all of the Employers’ rules and regulations because you will be terminated for the same reasons as any other employee. Upon your first week of work, obtain a contact number in case you need to call your supervisor.

5. If your work experience is terminated for any reason, you must return to school the next day, and inform your CTC teacher and the Work Based Learning Coordinator.

6. If you wish to terminate your employment, you must discuss this with your teacher and the Work Based Learning Coordinator, and leave the job properly by giving the employer a two-week notice and a letter of resignation.

7. If you have any questions concerning the rules and guidelines of Work Based Learning, please contact the WBL coordinator at 610-921-7337.

__________________________
STUDENT SIGNATURE

__________________________
PARENT/GUARDIAN SIGNATURE